Policy Title: Instructional, Research, and Clinical Faculty Appointments
Policy Number: 1019
Functional Area: Academic and Faculty Affairs

Date Submitted: May 18, 2020
Proposed Action: Approve Update
Brief Description: This policy outlines the general requirements for Instructional, Research, and Clinical (IRC) faculty appointments and processes for appointment, reappointment, and promotion.

Desired Effective Date: July 1, 2020
Last Reviewed/Updated: July 1, 2015
Reviewing Office: Provost

Responsible Officer: Provost
Policy Contact: Jill Taylor

Applies to: CU Anschutz
CU Denver

Reason for Policy: This policy is necessary to ensure a fair appointment and reappointment process for all Instructional, Research, and Clinical (IRC) faculty and ensure CU Denver and CU Anschutz are consistent with the Laws of the Regents and University of Colorado administrative policy statements.

I. REASON FOR PROPOSED ACTION

This policy is revised to reflect changes required by the implementation or Regent Policy 5C and APS 5060, Faculty Appointments. Further, this policy is expanded to include titles outside the Clinical Teaching Track and is expanded to include CU Anschutz Medical Campus. With these changes, the policy has been renumbered and renamed.

II. STAKEHOLDER ENGAGEMENT IN THE POLICY REVIEW

Provost (5-18-20)
Legal (K. Hardy, 8-31-20)
Deans/Associate Deans (6-10-20)
CU Denver Faculty Assembly (E. Baker, 6-9-20)
CU Anschutz Faculty Assembly (J. Jones, 6-10-20)
III. LEGAL REVIEW

A. Do you think legal review would be required for these proposed changes?

Yes

1. Date legal review completed: August 31, 2020

2. Person completing legal review: Karen Hardy

IV. FISCAL REVIEW Are there any financial (human resources, technology, operations, training, etc.) or other resource impacts of implementing this policy (e.g., cost savings, start-up costs, additional time for faculty or staff, new systems, or software)? No