

UCDALI Executive Committee Meeting
11/01/2024
11:00am - 1:00pm

Minutes

In Attendance: *Beth Pugliano, Jeff Golub, Dennis DeBay, Jason Machado, Laurel Hyslop, Maren Scull, Vivian Shyu, Colin Jenney, Salah McKloskey, Paula Schindlrein, Pam Laird, Thomas Dunn, Jenny Stell'el Johnson, Leigh Ann Rutherford, Marayam Darbeheshti, Jim LoPresti, Eric Baker*

SCHOOL/COLLEGE/LIBRARY UPDATES (BRIDGE LIAISONS)

- (CLAS) Held meet and greet session, great conversations with new faculty (new hires in English, French); really nice for new people to have this resource, they found answers here to precisely the kinds of questions new hires seek; AVC Kayaoglu greatly appreciates this, and is committed to further community building, funding, and support.
- (SEHD) Looking into shared governance, with reference to previous Faculty Shared Governance Survey (SP 2024) report; most faculty seem content with current structure, but current administrative support is changing soon (currently no shared governance body in the School of Education), so change/expansion in shared governance will need to be addressed (possibly feb/march 2025).
- (LIB) New hires in Collections Development and Strategy (including an assistant director, previously empty for 2 years); fundraising event for library a week ago, tri-institutional faculty across the board spoke about contributions to library.
- (CAP) About to vote on new college bylaws, sent out for feedback; we endeavored for a strong sense of shared governance, rethinking previous decision-making values and bringing people to the table who should be there.
- (CAM) Request came from Dean's office to put together a clear structure and primary unit criteria for instructor promotional journeys; Dean has agreed to a bridge liaison position for CAM, call to all IRC faculty to recruit.
- (ICB) No updates to report
- (BUSI) No updates to report
- (SPA) No updates to report

FACULTY AFFAIRS UPDATES (AVC KAYAOGU)

- Thank you for feedback on provost guidance and lecturer affairs; presented to the deans, they were receptive; working with provost to finalize guidance and then share with schools, colleges, and UCDALI

- Working on update of IRC taskforce roadmap implementation. This is our third year, we will report on what we have done in year two, and prioritize what we plan to do in year three. In this way, we are holding ourselves accountable, keeping priorities on the agenda, and who we rely on to move forward. Shared a draft version with UCDALI president, hoping for more feedback before we then share to campus.
 - o A major issue in IRC taskforce regarding Comprehensive Compensation Collaborative (CCC) re: IRC compensation, that work is about to be concluded, hoping to hear results potentially soon.
 - o Asking schools and colleges to update bylaws, establish shared gov committees, ensure IRC voices are represented in this work. Be on the lookout for this set of recommendations, and for feedback
- IRC professional development fund review: we received 17 applications, this is great , but hoping for even more applications in future cycles. Desire to increase apps to demonstrate increased demand and justify more funding.
- IRC research report: received final version, looking forward to reading and discussing with provost.
- Goals for when Senior Lecturer might be offered being discussed.

IRC RESEARCH WORKING GROUP

- Presentation of A.I. tools for fruitful potential in summarizing research report; Looking for best practices, our campus is unique because we have so many different lines containing research (but which are not Tenure Track), e.g. “what does 4 hours a week of research mean?”, this may mean something different to different IRC faculty, and again, different from TT in general; rethinking the value of research percentages, seeking communal agreement, trying not to think of IRC research percentages as simply scaled down versions of TT; open to feedback from UCDALI et al.

BUDGET UPDATE (EVC SHERMAN)

- The aim is to optimize organizational funding and balance with employee needs. Budget planning process: BARC (Budget Allocation Review Committee) with representatives from all schools, colleges and administrative units as well as one dean, one assistant dean, budget planner, and research. Looking at how to allocate money to have to achieve our missions; campus wide meeting next week on zoom, and all reps are expected to report out to all constituent groups.
- Discussion on future budget planning process and key elements (enrollment, state support, tuition, operating budget, auxiliary funds, possible scenarios); emphasis on bringing students in and retaining them; *general discussion*.

GENERAL UPDATES

- December meeting, accessibility steering is meeting with us; perhaps invite AVC of Human Resources to talk with us about compensation in CCC?
- A.I. Working groups: UCDALI rep is on the teaching and learning group, trying to ensure IRC on the research group as well, still waiting to hear; Laurel has thrown in her name, as many UCDALI we can get in there is great.
- IRC survey, hoping to launch in Spring 2025, gather as much data as we can heading into new Chancellorship.