**CU Denver DDC FA LGBTQ+ Committee**

*Meeting Minutes September 9, 2022*

Attendance: Mia Fischer, Dale Stahl, Lisa Johansen, Nicky Beer, Katy Mohrman, Theo Edmonds, Jill Rubin, Rachel Gross, Tyrell Allen, Kent Seidel, Mari Prestigiacomo, Alejandro Marquez, Ryan Brown, Howard Cook

**September agenda**

1. Welcome to new members, friends of the committee, intros, and congratulations
2. Approval of May minutes and note-taker
   1. May 2022 meeting minutes approved by committee
3. Chair and Vice Chair roles
   1. Call for volunteers for Chair and Vice Chair for upcoming two-year term. A new vice chair would be good this year to then be chair for the next term. Continuity of leadership important to keep up the good work of committee in the future.
4. Updates from Faculty Assembly
   1. Lack of shared governance, particularly as related to the formation of TIPS and its lack of leadership
   2. Hiring of VCs and AVCs: is this administrative bloat? If the budget is in shambles, what is being done at the higher levels to respond?
      1. Hiring is happening at the very highest levels, while the front-line positions remain open. There are problems in students obtaining services at Registrar, Disability Services, etc.
   3. Creation of TIPS
5. Updates LGBTQ+-inclusive pedagogy trainings
   1. Background: CAM pilot, President’s office grant, now turning toward Business School for inclusive pedagogy trainings
      1. Small grant, about 6k, spending mainly on grad student facilitators, web presence
      2. Reminder: use some funds for pronoun buttons
   2. New workshop facilitators
   3. Hiring of RA for survey design
   4. Workshops with BUS in fall
   5. Training(s) for OIT?
6. Anti-Trans Attacks at CU, involvement of Regent Ganahl
   1. <https://coloradotimesrecorder.com/2022/08/republicans-launch-political-group-to-limit-the-participation-of-transgender-people-in-public-life/48109/>
      1. FC LGBTQ+ Affairs committee would like to make a statement that would be supported by FA on each campus.
      2. Invitation to Regent Ganahl to attend a committee meeting to open up a conversation? Should we engage?
      3. Why was housing policy contravened? How did this happen?
         1. If a manufactured situation, then perhaps it’s better to respond with the university’s own language around inclusion and anti-discrimination, rather than elevating Ganahl’s claims.
7. New Business items?
   1. Tyrell: Monkeypox vaccine (MPV) availability, waiting on language to roll out the vaccine.
      1. Intake form to identify most high-risk: travel, lab research, sexual history
      2. Do not have very many vaccines, so want to vaccinate most high risk
      3. Limited supply: wait to see uptake
      4. If you receive feedback about any aspect of signup process, please pass on to Tyrell
         1. Ideas regarding popup locations or other methods of delivery
   2. Latest Covid boosters should also become available soon, make appointment
   3. Jill: “Navigate” system is a way for students to find help, includes referral process. Until recently, Navigate did not include gender characteristics: helps see retention and use of services.
      1. Are there any concerns about using X for all nonbinary populations?
         1. Is there a write-in option?
         2. M, F, X would not necessarily capture trans identities, which would help in understanding how Navigate helps/hinders those students in connecting to services and remaining enrolled to graduation.
      2. Problem of gender/sexuality identification across university systems: this is an ongoing problem
      3. HR systems need more attention: Antonio Farias might be a good contact to bring attention to this ongoing problem
         1. Example: Faculty/Staff still can’t change pronouns in UCDAccess
      4. DEI trainings need to be differentiated and we need critical engagement on these to make sure what’s being done.
   4. Dale: DEI reports in CLAS at department/program level—problems with implementation, data, and use 🡨 add to next meeting’s agenda.

Meeting adjourned 12:01pm.