**Committee on the Status of Women**

November meeting

11/10/23 1:00-2:30 pm

**Location:** Zoom

**Leader:** Maryam Darbesheti

**Faculty Present:** Edelina Burciaga, Maryam Darbesheti, Margaret Woodhull, Kelsey Brett, Julia Kantor, Summer Cao, Annika Mosier, Alejandra Medina

**Taking Notes:** Julia Kantor

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| **Activity or** **Discussion Topic** | **Notes** |
| **1:00-** Check-ins and review and approve October 2023 minutes | * Oct minutes were reviewed and approved
* Agenda sharing
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| **1:05-1:10** | Volunteers for Spring meetings; Edelina will set up the ZOOM invites for the Spring meetingsNO meeting in Jan Feb 9: MargaretMar 8: SummerApril 12: KelseyMay 10: Maryam |
| **1:10-1:31****Censure of the Provost** | Update on censure of the provost- Maryam* Letter from FA to all faculty- explains the process, what it is, org chart, why it was initiated
* Maryam did not sign the letter from FA- felt the vote to send the letter to the rest of faculty was rushed
* FA decided to table the censure until Feb 24; goal is NOT to remove the Provost
* Provost has this time to respond with action plan given FA concerns

Broader faculty sentiment: Concern with top down governance, but there are broader concerns with others and other systems around the ProvostChancellor requested a meeting with the FA; Turan has also met with them |
| **1:31- 1:58****CSW Pandemic Statement**  | CSW Pandemic Statement:Provost response to approve the statementIn hands of Dean to go out to schools and collegesAnnika- received an email with the doc, implemented within last review cycle (it was helpful); question of how it will be used in evals; incl. in materials going to external reviewers ; revisit next Fall to remind that they can still include the statements Kelsey- talked to Karen Sobel, interested in building this more into the culture; Karen would like specific ideas of how we can do thisEdelina- Next two years, CFDA could talk with folks who are coming up for review in next 2-4 years; partner with CFDA in the spring for a lunch and learn or a workshop, give people ideas about how to talk about it, what to do with their circumstancesChecklist for making the statement an option (Betsy has been an advocate for this)To Do: Invite Karen Sobel to spring meeting, possibly plan for Spring workshop; Margaret to invite Karen |
| **1:58- 2:01****Engelke visit in Dec** | teri e. is coming to Dec meeting:* This is confirmed with teri – 30 mins or so- come at 1:30 if possible
* Kelsey will follow up
* Pay Equity and Family Leave
* The CCC
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| **2:01- 2:16****FAMLI****Multi year contracts for IRC**  | FAMLI coverage- merging this into the parental leave packageTeri can update on this, too.Mulityear contracts- 3 year for now, still working on the details of 5 year contracts; not all IRC are taking this up |
| **2:16-2:18** | Wrap upMeeting adjourned  |