**Committee on the Status of Women**

November meeting

11/10/23 1:00-2:30 pm

**Location:** Zoom

**Leader:** Maryam Darbesheti

**Faculty Present:** Edelina Burciaga, Maryam Darbesheti, Margaret Woodhull, Kelsey Brett, Julia Kantor, Summer Cao, Annika Mosier, Alejandra Medina

**Taking Notes:** Julia Kantor

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| **Activity or**  **Discussion Topic** | **Notes** |
| **1:00-** Check-ins and review and approve October 2023 minutes | * Oct minutes were reviewed and approved * Agenda sharing |
| **1:05-1:10** | Volunteers for Spring meetings; Edelina will set up the ZOOM invites for the Spring meetings  NO meeting in Jan  Feb 9: Margaret  Mar 8: Summer  April 12: Kelsey  May 10: Maryam |
| **1:10-1:31**  **Censure of the Provost** | Update on censure of the provost- Maryam   * Letter from FA to all faculty- explains the process, what it is, org chart, why it was initiated * Maryam did not sign the letter from FA- felt the vote to send the letter to the rest of faculty was rushed * FA decided to table the censure until Feb 24; goal is NOT to remove the Provost * Provost has this time to respond with action plan given FA concerns   Broader faculty sentiment: Concern with top down governance, but there are broader concerns with others and other systems around the Provost  Chancellor requested a meeting with the FA; Turan has also met with them |
| **1:31- 1:58**  **CSW Pandemic Statement** | CSW Pandemic Statement:  Provost response to approve the statement  In hands of Dean to go out to schools and colleges  Annika- received an email with the doc, implemented within last review cycle (it was helpful); question of how it will be used in evals; incl. in materials going to external reviewers ; revisit next Fall to remind that they can still include the statements  Kelsey- talked to Karen Sobel, interested in building this more into the culture; Karen would like specific ideas of how we can do this  Edelina- Next two years, CFDA could talk with folks who are coming up for review in next 2-4 years; partner with CFDA in the spring for a lunch and learn or a workshop, give people ideas about how to talk about it, what to do with their circumstances  Checklist for making the statement an option (Betsy has been an advocate for this)  To Do: Invite Karen Sobel to spring meeting, possibly plan for Spring workshop; Margaret to invite Karen |
| **1:58- 2:01**  **Engelke visit in Dec** | teri e. is coming to Dec meeting:   * This is confirmed with teri – 30 mins or so- come at 1:30 if possible * Kelsey will follow up * Pay Equity and Family Leave * The CCC |
| **2:01- 2:16**  **FAMLI**  **Multi year contracts for IRC** | FAMLI coverage- merging this into the parental leave package  Teri can update on this, too.  Mulityear contracts- 3 year for now, still working on the details of 5 year contracts; not all IRC are taking this up |
| **2:16-2:18** | Wrap up  Meeting adjourned |