**Committee on the Status of Women**

December meeting

12/8/23 1:00-2:30 pm

**Location:** Zoom

**Leader:** Julia Kantor

**Faculty Present:** Edelina Burciaga, Elizabeth Steed, Alejandra Medina, Margaret Woodhull, Kelsey Brett, Carol Golemboski, Summer Cao, Maryam Darbehesheti

**Taking Notes:** Elizabeth Steed

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| **Activity or** **Discussion Topic** | **Notes** |
| **1:00-1:05pm** Check-ins and review and approve November 2023 minutes | November minutes were reviewed and approved  |
| **1:05-1:29pm** Pandemic statement follow through | Discussed whether the pandemic statement policy has been implemented in any schools or colleges and potential next steps for implementing the pandemic statement policy in each school and college and working with Karen Sobel @ CFDA as a partner on a lunch and learn and dossier support that includes the pandemic statement policy |
| **1:30-2:00pm** teri engelke visit | teri engelke (HR) visited us for 30 minutes to share slides and information about:* FAMLI, a new state ballot initiative that was passed in 2020 and how it is being implemented at CU Denver
* Covered other family leave options that can be joined together with FAMLI for optimal coverage, such as FMLA
* Reviewed the faculty requirement to take the Recognize, Respond, and Refer framework training
* Pay Equity – described the CCC process including focus groups, career family review and job description analyses; that information is out for review and feedback; there is currently no timeline on when changes will be made as leadership is reviewing the data that were collected first
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| **2:00-2:15** FA updates | Update from Maryam on FA motion to censure the Provost |
| **2:15-2:18** Next meeting | Brainstorm meeting topics for February agenda |
| **2:18pm** Meeting adjourned | Meeting adjourned at 2:01pmJanuary: no meetingFeb 9: Margaret Mar 8: Summer April 12: Kelsey May 10: Maryam  |
| Parking lot items | * Women’s center on campus (Jill Rubin); could have Jill to come to a spring meeting
* Could invite Karen Sobel @ CFDA to partner with us to implement the pandemic plan with deans, RTP chairs at each school, campus wide RTP Committee, and all faculty
* Other places where women could use extra advocacy
* Facilitation of childcare and senior care such as free membership at care.com or sittercity.com or tuition remission for childcare
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