

## FOR TRANSFER STUDENTS

### PROGRAM OVERVIEW

Human resources management offers opportunities for students to develop their professional competencies in the areas of personnel administration and development. Students acquire an understanding of developing and implementing human resources systems including recruitment, selection, evaluation, training, motivation, and compensation.

### CU DENVER ACADEMIC ADVISING

Prior to admittance, students are welcome to email [undergrad.advising@ucdenver.edu](mailto:undergrad.advising@ucdenver.edu) to receive an **unofficial evaluation** of their transfer credits. Once admitted, we recommend that students meet with an advisor once per semester to discuss their individualized degree plan.

#### Business School Advising

[undergrad.advising@ucdenver.edu](mailto:undergrad.advising@ucdenver.edu)  
Visit the Business School website [Here](#)  
Business School Building, floor 4  
303-315-8110

#### Office of Admissions

[admissions@ucdenver.edu](mailto:admissions@ucdenver.edu)  
Visit the Admissions website [Here](#)  
Student Commons 1005  
303-315-2620

### COURSEWORK THAT CAN BE COMPLETED AT PREVIOUS INSTITUTION

The following is a “bucket” of requirements that students can complete prior to transferring to CU Denver. To determine the equivalencies of courses to be completed at non-CU Denver institutions, students can visit [www.transferology.com](http://www.transferology.com). **It is critical students also connect with a CU Denver academic advisor to ensure planned courses will transfer and apply to CU Denver degree requirements.** All non-CU Denver coursework must be completed with a C- or better to be eligible for transfer. The Business School applies a **maximum of 90 applicable transfer credit hours** towards graduation requirements. We recommend taking **30 credits per year** to stay on course for a 4 year graduation plan.

Students interested in completing an Associate (A.A. or A.S.) Degree or a [Colorado Statewide Transfer Articulation Agreement or Degree with Designation \(DWD\)](#) must work with their community/junior college academic advisor to create an academic plan that accounts for all degree or transfer articulation agreement requirements. Colorado Community College Students may also explore the option to complete [Reverse Transfer](#) at CU Denver.

CORE TRANSFER COURSES	Colorado Community College Equivalent	Credits
English Composition I	ENG 1021	3
English Composition II	ENG 1022	3
Behavioral Science	GT-SS	3
Social Science: ECON 2012	ECO 2001	3
Arts	GT-AH1	3
Humanities (Lit, Phil, Hist)	GT-AH2, AH3, HI1 (PHI2005 recommended)	3
International Perspectives	<a href="#">See UC-D catalog</a>	3
Cultural Diversity	<a href="#">See UC-D catalog</a>	4
Natural and Physical Science with Lab	GT-SC1	4
Natural and Physical Science	GT-SC2	4
<b>Total Credit Hours</b>		<b>37</b>

BUSINESS TRANSFER COURSES	Colorado Community College Equivalent	Credits
Public Speaking	COM 1150	3
Intro to Business*	Elective	3
Principles of Accounting I	ACC 1021	4
Principles of Accounting II	ACC 1022	4
Microeconomics	ECO 2002	3
Business Law and Ethics	BUS 2016	3
Business Writing	BUS 2017	3
Business Statistics	BUS 2026	3
<b>Total Credit Hours</b>		<b>26</b>

\* Intro to Business is a required course to receive an associates from Colorado Community Colleges, but is not required to earn a business degree from CU Denver. If students take it, it can count towards general electives.

**The applicability of Guaranteed Transfer (GT Pathways) courses to specific CU Denver Core Curriculum requirements requires completion of a block of five courses: two GT-AH course; one GT-HI course; one GT-SS course; and one additional GT-AH, GT-HI, or GT-SS course.**

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**SAMPLE PLAN – COURSEWORK TO BE COMPLETED AT CU DENVER**

Based on successful completion of 60 applicable transfer credits including the complete “bucket” of requirements outlined above, students would have the following remaining to complete at CU Denver. At CU Denver, students must tailor this plan based on the evaluation of previously completed college coursework (e.g., AP, IB, CLEP, dual/concurrent enrollment, and transfer credit), course availability, individual preferences related to course load, summer term courses, part-time or full-time student status, or add-on programs such as minors or double-majors.

**Note:** This plan assumes students have completed the Business Foreign Language proficiency requirement. Students who have not fulfilled this requirement must work with a CU Denver Business School Undergraduate Academic Advisor to modify this plan. (Students must demonstrate foreign language proficiency through a 2<sup>nd</sup> semester college-level course equivalent (e.g., SPA 1012 or ASL 1122), proficiency testing through CU Denver’s Department of Modern Languages, or submitting their high school transcript demonstrating completion of a 2<sup>nd</sup> year (Level II) high school course with a minimum grade of “C-” (1.7) in the 2<sup>nd</sup> semester of the 2<sup>nd</sup> year).

Semester 1		Credits	Semester 2		Credits
Year One	MGMT 3010 Managing People for a Comp Advantage	3	Choose One: MGMT 4420, 4430, 4440, 4450	3	
	ISMG 2050 Intro to Business Problem Solving	3	ISMG 3000 Technology in Business	3	
	BANA 3000 Operations Management	3	MKTG 3000 Principles of Marketing	3	
	MGMT 3000 Managing Individuals and Teams	3	FNCE 3000 Principles of Finance	3	
	International Perspectives (General Elective)**	3	General elective***	3	
	BUSN 2110 Cultivating Emotional Intelligence*	1	BUSN 3110 Career & Professional Development*	1	
	<b>TOTAL SEMESTER HOURS</b>	<b>16</b>	<b>TOTAL SEMESTER HOURS</b>	<b>16</b>	
Semester 3		Credits	Semester 4		Credits
Year Two	Choose One: MGMT 4420, 4430, 4440, 4450	3	MGMT Elective or MKTG 4050	3	
	Choose One: MGMT Elective, ENTP 3200, or ENTP 4200	3	MGMT Elective	3	
	Experiential Learning	3	MGMT 4500 Business Policy and Strategic Management	3	
	International Studies	3	Cultural Diversity	3	
	General Elective***	3	General Elective***	1	
	<b>TOTAL SEMESTER HOURS</b>	<b>15</b>	<b>TOTAL SEMESTER HOURS</b>	<b>13</b>	

\*May be replaced with a general elective if student transfers in with 60 or more credit hours

\*\*If students receive an Associate’s of Arts degree from a Colorado Community College, they are not required to complete the International Perspectives Core Requirement and can replace it with a general elective

\*\*\*The number of **elective hours** needed depends on how many extra transfer credits a student transfers into CU Denver with

**GENERAL PROGRAM AND GRADUATION REQUIREMENTS AND POLICIES**

Program requirements on this document are based on degree requirements for the current catalog year at CU Denver and are subject to change. Students are responsible for completing degree requirements based on the catalog year for which they are admitted.

1. Complete a minimum of 120 semester hours
2. Complete all college and major requirements
3. Achieve a minimum 2.0 CU cumulative grade point average (GPA) and business GPA
4. Complete a minimum of 45 upper division (3000/4000 level) credits
5. Complete a minimum of 30 CU Denver Business course hours in good standing at CU Denver
6. Complete an experiential learning requirement (internship, study abroad program, or project-based course)
7. Complete MGMT 4500 business capstone in the final semester

Students are responsible for meeting with a Business School Academic Advisor to confirm major requirements upon admission to the CU Denver Business School.