

## PROGRAM OVERVIEW

Human resources management offers opportunities for students to develop their professional competencies in the areas of personnel administration and development. Students acquire an understanding of developing and implementing human resources systems including recruitment, selection, evaluation, training, motivation, and compensation.

## ACADEMIC ADVISING

It is recommended that students meet with an advisor regarding their individualized degree plan at least once per year.

### Business School Advising

[undergrad.advising@ucdenver.edu](mailto:undergrad.advising@ucdenver.edu)

<https://business.ucdenver.edu/current-students/undergraduate-advising>

Business School Building, floor 4

303-315-8110

## GENERAL GRADUATION REQUIREMENTS & POLICIES

All CU Denver Business students are required to complete the following minimum general graduation requirements:

1. Complete a minimum of 120 applicable course hours.
2. Achieve a minimum 2.0 CU cumulative grade point average (GPA) and business GPA.
3. Complete a minimum of 45 upper division (3000/4000 level) credits.
4. Complete a minimum of 30 CU Denver business course hours in good standing.

## COURSE SCHEDULE & DELIVERY MODES

CU Denver offers courses in both in person (IP), hybrid (HY), and online (OL) delivery modes. Students may complete this degree entirely online OR 97% in person as one required class is only offered online. Students that need to take classes either online or in person will need to pay attention to when courses are offered in the format you need. Below are the required classes for this major and when they are generally offered in person and online. Students will need to choose core classes and electives that meet their individual needs:

### COURSE SCHEDULES ARE SUBJECT TO CHANGE!

	When	Fall	Spring	Summer
<b>Core Classes</b>				
ENGL 1020	Semester 1	IP & OL	IP & OL	IP & OL
ENGL 2030	Semester 2	IP & OL	IP & OL	IP & OL
MATH 1060 Finite Math	Semester 1	IP & OL	IP & OL	OL
Social Sciences: ECON 2012	Semester 3	IP & OL	IP & OL	IP & OL
<b>Graduation Requirements for Business</b>				
UNIV 1110 College Success	Semester 1	IP & OL	IP & OL	
COMM 2050 Business and Professional Speaking	Semester 2	IP & OL	IP & OL	OL
ECON 2022 Principles of Economics: Microeconomics	Semester 4	IP & OL	IP & OL	IP & OL
ENGL 3170 Business Writing	Semester 4	IP & OL	IP & OL	OL
<b>Business Core:</b>				
BUSN 2110+BUSN 3110	Semesters 2 & 3	IP & OL	IP & OL	-
ISMG 2050 Introduction to Business Problem Solving	Semester 2	IP & OL	IP & OL	OL
BANA 2010 Business Statistics	Semester 3	IP & OL	IP & OL	IP & OL
ACCT 2200 Financial Accounting & Financial Statement Analysis	Semester 3	IP & OL	IP & OL	Either IP or OL
ACCT 2220 Managerial Accounting and Professional Issues	Semester 4	IP & OL	IP & OL	OL
BLAW 3050 Business Law and Ethics	Semester 6	IP & OL	IP & OL	OL
BANA 3000 Operations Management	Semester 7	IP & OL	IP & OL	IP & OL
FNCE 3000 Principles of Finance	Semester 6	IP & OL	IP & OL	OL
ISMG 3000 Technology in Business	Semester 6	IP & OL	IP & OL	OL
MGMT 3000 Managing Individuals and Teams	Semester 5	IP & OL	IP & OL	OL
MKTG 3000 Principles of Marketing	Semester 5	IP & OL	IP & OL	OL
MGMT 4500 Business Policy and Strategic Management	Semester 8	IP & OL	IP & OL	OL (May)
<b>Human Resource Management Required Classes</b>				
MGMT 3010 Managing People for a Competitive Advantage	Semester 5	OL	OL	OL
MGMT 4420 HR Management: Staffing	Semester 6-7	HY	-	-
MGMT 4430 HR Management: Training	Semester 6-7	-	HY	-
MGMT 4440 HR Management: Performance Management	Semester 6-7	-	OL	-
MGMT 4450 HR Management: Compensation	Semester 6-7	OL	-	-
ENTP 3200, ENTP 4200, MKTG 4050, Upper Div. MGMT electives	Semester 7-8	IP & OL	IP & OL	Either IP or OL

## SAMPLE ACADEMIC PLAN OF STUDY

The following academic plan is a *sample* pathway to completing degree requirements. This schedule can be adjusted to accommodate AP, IB, and/or CLEP credits, as well as courses taken during the summer sessions. Students should tailor this plan based on transfer credit, course availability, and individual preferences related to course load, schedules, and add-on programs such as minors or double majors. Students must complete an experiential learning credit (internship, study abroad program, or project-based course) and a capstone course taken in their final semester. **This plan assumes that the foreign language graduation requirement has been completed with high school courses or proficiency exam.**

Year One	Semester 1	Credits
	ENGL 1020 Core Composition I	3
	MATH 1060 Finite Math	3
	Arts, Humanities, OR Behavioral Science	3
	Arts, Humanities, OR Behavioral Science	3
	UNIV 1110 College Success	1
<b>TOTAL SEMESTER HOURS</b>		<b>13</b>

Semester 2	Credits	
ISMG 2050 Intro to Business Problem Solving	3	
ENGL 2030 Core Composition II	3	
COMM 2050 Business and Professional Speaking	3	
Natural and Physical Sciences with a Lab	4	
Arts, Humanities, OR Behavioral Science	3	
<b>TOTAL SEMESTER HOURS</b>		<b>16</b>

Year Two	Semester 3	Credits
	ACCT 2200 Financial Accounting and Financial Statement	3
	BANA 2010 Business Statistics	3
	Social Sciences: ECON 2012 Macroeconomics	3
	ENGL 3170 Business Writing	3
	General Elective ( <i>or Regional Expertise/Language</i> )	3
	BUSN 2110 Cultivating Emotional Intelligence	1
<b>TOTAL SEMESTER HOURS</b>		<b>16</b>

Semester 4	Credits	
ACCT 2220 Managerial Accounting and Professional Issues	3	
ECON 2022 Principles of Economics: Microeconomics	3	
Natural and Physical Sciences	3	
General Elective ( <i>or Regional Expertise/Language</i> )	3	
General Elective ( <i>or Regional Expertise</i> )	3	
BUSN 3110 Career & Professional Development	1	
<b>TOTAL SEMESTER HOURS</b>		<b>16</b>

Year Three	Semester 5	Credits
	MGMT 3010 Managing People for a Comp Advantage	3
	BANA 3000 Operations Management	3
	BLAW 3050 Business Law and Ethics	3
	MGMT 3000 Managing Individuals and Teams	3
	International Perspectives	3
<b>TOTAL SEMESTER HOURS</b>		<b>15</b>

Semester 6	Credits	
Pick one: MGMT 4420, 4430, 4440, or 4450	3	
FNCE 3000 Principles of Finance	3	
ISMG 3000 Technology in Business	3	
MKTG 3000 Principles of Marketing	3	
General Elective	3	
<b>TOTAL SEMESTER HOURS</b>		<b>15</b>

Year Four	Semester 7	Credits
	Pick one: MGMT 4420, 4430, 4440, or 4450	3
	Pick one: MGMT Elective, ENTP 3200, or ENTP 4200	3
	Experiential Learning	3
	International Studies	3
	General Elective	3
<b>TOTAL SEMESTER HOURS</b>		<b>15</b>

Semester 8	Credits	
MGMT Elective or MKTG 4050	3	
MGMT Elective	3	
MGMT 4500 Business Policy and Strategic Management	3	
Cultural Diversity	3	
General Elective	2	
<b>TOTAL SEMESTER HOURS</b>		<b>14</b>

## DEGREE REQUIREMENTS

Courses	Credits	Prerequisites/Notes	Term	Credits	Grade
*Students are responsible for consulting advisors for current prerequisite and scheduling information as they change regularly					
<b>Required CU Denver Core Curriculum Coursework</b>	<b>34</b>				
ENGL 1020	3				
ENGL 2030	3	ENGL 2030			
MATH 1060 Finite Math	3				
Arts	3				
Humanities	3				
Behavioral Sciences	3				
Social Sciences: ECON 2012	3				
Natural and Physical Sciences <b>with lab</b>	4				
Natural and Physical science	3				
Cultural Diversity	3	Junior Standing - BUSN/MGMT 4100 recommended			
International Perspectives	3	INTB 3000, INTB 4400 or MKTG4200 recommended			
<b>Graduation Requirements for Business</b>	<b>13</b>				
UNIV 1110 College Success	1	Only required for entering first term freshmen			
COMM 2050 Business and Professional Speaking	3				
ECON 2022 Principles of Economics: Microeconomics	3				
ENGL 3170 Business Writing	3	Sophomore standing			
Experiential Learning	3	Options: internship, business study abroad, or MGMT 4900 or ENTP 3900			
<b>Business Core</b>	<b>35</b>				
BUSN 2110+BUSN 3110	2	1 credit each			
ISMG 2050 Introduction to Business Problem Solving	3				
BANA 2010 Business Statistics	3	MATH 1060 with <b>C-</b> or better			
ACCT 2200 Financial Acct and Statement Analysis	3	MATH 1060 with <b>C-</b> or better			
ACCT 2220 Managerial Acct and Professional Issues	3	ACCT 2200 with <b>C-</b> or better			
BLAW 3050 Business Law and Ethics	3	45 + credits complete			
BANA 3000 Operations Management	3	ACCT 2200, BANA 2010 with <b>C-</b> or better & 45 + credits			
FNCE 3000 Principles of Finance	3	MATH 1060, ACCT 2200, BANA 2010 with <b>C-</b> or better, ECON 2012, ECON 2022 & 45 + credits complete			
ISMG 3000 Technology in Business	3	45 + credits complete			
MGMT 3000 Managing Individuals and Teams	3	45 + credits complete			
MKTG 3000 Principles of Marketing	3	BANA 2010, COMM 2050 with <b>C-</b> or better & 45+ credits			
MGMT 4500 Business Policy and Strategic Mgmt	3	All Business Core with <b>C-</b> or better			
<b>International Studies</b>	<b>3</b>				
ACCT 4370, MKTG/INTB 4200, FNCE/INTB 4370, MGMT/INTB 4400, RISK 4509	3	Choose one			
<b>Major: Human Resources Management</b>	<b>18</b>				
MGMT 3010 Managing People for a Comp Advantage	3	45 + credits complete			
<b>Choose 2:</b>					
MGMT 4420 HR Management: Staffing	3	Coreq MGMT 3010			
MGMT 4430 HR Management: Training	3	Coreq MGMT 3010			
MGMT 4440 HR Management: Performance Mgmt	3	Coreq MGMT 3010			
MGMT 4450 HR Management: Compensation	3	BANA 2010 with <b>C-</b> or better; Coreq MGMT 3010			
<b>Choose 3:</b>					
ENTP 3200 or 4200	3				
MKTG 4050 Applied Marketing Management	3	MKTG 3000 with <b>C-</b> or better			
MGMT Elective	3				
<b>Language Proficiency Level 1 and 2 or Regional Expertise</b>	<b>10</b>	If proficiency is met, student is responsible for completing 10 additional electives			
<b>Other Courses-Electives</b>	<b>7</b>	17 if language proficiency is met			
			<b>Total Credit Hours: 120</b>		