**March Meeting Minutes for the FA LGBTQ+ committee 3/10/23**

**In attendance:**

Mia Fischer, Lisa Johansen, Howard Cook, Ryan Brown, Jill Rubin, Edward Cannon, Katy Mohrman, Alejandro Marquez, Theo Edmonds, Mari Prestigiacomo, Martin Sabo

* February minutes approved
* Ed Cannon unanimously approved as Chair for AY 23-24: 7:0
	+ Neet fall to approve: Vice Chair, and Secretary for next year
	+ Confirmation of labor distribution chart
* Brief Updates from Faculty Assembly (Mia)
	+ FA DI committee still looking for help in the summer, potential $3,000 stipend Lisa Johansen volunteered – her name was given to Joanne Addison
	+ Continued discussion re Boulder FCQ office data mining for discriminatory language that triggers an Office of Equity invesitgation without students (students think their comments are anonymous) and faculty knowing. Boulder is not willing to stop this activity. Discussion about alternative ways to evaluate instructor effectiveness. UCCS does not use the Boulder/FCQ questionnaires anymore.
	+ Multiyear contracts are available for IRC faculty
	+ A salary grievance committee to be set up by Fall 2023 semester
* Feedback from meeting with Tyrell Allen, Director of LGBTQ+ Student Services (Mia & Katy)
	+ UCD only committing about $30-40K from student fees to this tri-institutional service
	+ only 2 full time staff for all 3 campuses
	+ services needs are much greater than this
	+ Center will be doing a student survey to realign the center with student needs
	+ Jill Rubin mentioned that she will be advocating for administrative staff position to help with accountability
* Big issue for UCD is lack for infrastructure support from up top (Farias)
	+ There is no UCD LGBTQ+ titled person
	+ UCD is the only campus in our system without their own LGBTQ+ service center
* Brief updates remaining LGBTQ+-inclusive pedagogy workshops
* two left for the year
* 3/31 English department
* 4/7 Integrative Biology department and Learning Assistants from multiple departments
* Mia sent in President’s DEI grant application – Ryan Brown did data analysis
	+ requesting support for graduate students and workshop facilitators
* After final workshops completed and survey data collected / analyzed, Mia will send an updated report to Farias and let him know what our committee needs
* Need to advocate for more help from higher up – our committee can’t keep doing everything for LGBTQ+ needs
* Vote on endorsing Anti-Racist Advocacy’s Budget Letter to Admin
* Letter from AAA was discussed, questions answered, unanimous vote (9 yay – 1 abstain) from our committee to endorse the letter
* Goal is to get FA as a whole to endorse the letter
* AAA is a group outside of UCD – meets 1st Friday of each month on Zoom, contact Katy Mohrman if you are interested in joining
* CU Queer Futures Symposium May 22
* It’s a go!
* New business and other relevant updates?
* none
* Look ahead: Teri Engelke, AVC for HR, will join our April meeting
* Teri is working to revamp HR, give better options for gender / pronouns on HR forms
* Mia will solicit input week before our meeting as to key points to ask Teri / share with her
* We want specific asks
* We want to be sure she hears our concerns and does not just talk the whole time
* We will offer to do an LGBTQ+ workshop for HR